Russell J. Funk

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Education

University of Michigan

2014 Ph.D.

Concentration: Economic Sociology and Organizations Committee: Jason Owen-Smith (chair), Gautam Ahuja, Mark Mizruchi, and Maxim Sytch

University of Michigan

2013 M.A.

Concentration: Economic Sociology and Organizations

UNIVERSITY OF CHICAGO

2008 A.B. (with honors) Concentration: Sociology Advisor: Edward O. Laumann

Academic Employment

University of Minnesota

2022-	Associate Professor (with tenure)
2014-2022	Assistant Professor
2023-	Edward and Eleanor Asplin Endowed Faculty Fellowship in Ethical Cultures
2019-2022	Mary and Jim Lawrence Fellow
	Strategic Management and Entrepreneurship
	Carlson School of Management
UNIVERSITY OF]	Michigan Medical School
2022-	Adjunct Research Faculty
	Department of Cardiac Surgery

Research Interests

Computational Social Science, Network Science, Topological Data Analysis, Science of Science, Healthcare

Publications and Articles Under Review

PEER REVIEWED ARTICLES

In press	Wayland, Jeremy, Russell J. Funk, and Bastian Rieck. "Characterizing Physician Referral Networks with Ricci Curvature." (url: https://arxiv.org/abs/2408.16022)
In press	Bapna, Sofia, and Russell J. Funk. "Does employer-paid, job-protected maternity leave help or hurt female IT workers? Evidence from millions of job applications." <i>Management Science</i>
2025	Park, Michael and Russell J. Funk. "Regulation and innovation revisited: How restrictive environments can promote destabilizing new technologies." <i>Organization Science</i> 36(1): 240-260.
2024	Kedrick, Kara, Ekaterina Levitskaya, and Russell J. Funk. "Conceptual structure and the growth of scientific knowledge." <i>Nature Human Behavior</i> 8(10): 1915-1923.
2024	Lin, Sunny C., Russell J. Funk, Andrew M. Ryan, Karen Joynt Maddox, and John M. Hollingsworth."Bundled payments lead to quality improvements in hospitals' skilled nursing facility referral networks." <i>American Journal of Managed Care</i> 30(6): e184-e190.
2024	Pang, Min-Seok, Russell J. Funk, and Daniel Hirschman. "We fly Congress: Market actions as corporate political activity in the U.S. airline industry." <i>Organization Science</i> 35(4): 1251-1270.
2024	Chandanabhumma, P. Paul, Sriram Swaminathan, Lourdes M. Cabrera, Hechuan Hou, Guangyu Yang, K. Dennie Kim, Allison M. Janda, Khalil Nassar, Preeti N. Malani, Min Zhang, Russell J. Funk, Keith D. Aaronson, Justine P. Wu, Francis D. Pagani, and Donald S. Likosky. "Enhancing Qualitative and Quantitative Data Linkages in Complex Mixed Methods Designs: Illustrations From a Multi-phase Healthcare Delivery Study." <i>Journal of Mixed Methods Research</i> 18(3): 235-246.
2023	Leahey, Erin, Jina Lin, and Russell J. Funk. "What types of novelty are most disruptive?" <i>American Sociological Review</i> 88(3): 562-597.
2023	Park, Michael, Erin Leahey, and Russell J. Funk. "Papers and patents are becoming less disruptive over time." <i>Nature</i> 613(7942):138–144.
	Cover article.
	• Top 100 most-discussed papers of 2023 across all sciences (Altmetrics).
	• Downloaded 395,000+ times.
	 Reported on in 220+ news outlets, including ArsTechnica, Axios, Barrons, Bloomberg, Discover Magazine, The Economist, Financial Times, Forbes, Inside Higher Ed, Le Monde, Nature News, New York Times, Physics World, Popular Science, Science Magazine, Times, Times Higher Education, U.S. News, Vox, Washington Post, Yahoo! News, the Atlantic, the Daily Telegraph, and in 15+ languages.
	 Academy of Management Best Paper Proceedings (declined award).
	• Best Paper Award, Technology and Innovation Management Division of the Academy of Management (finalist).
2023	Kim, K. Dennie, Russell J. Funk, and Aks Zaheer. "Structure in context: Network modali- ties and accountable care organization performance." <i>Social Networks</i> 72:165-182.

2022	Kim, K. Dennie, Russell J. Funk, Hechuan Hou, Austin Airhart, Khalil Nassar, Francis D. Pagani, Min Zhang, P. Paul Chandanabhumma, Keith D. Aaronson, Carol E. Chenoweth, Ahmad Hider, Lourdes Cabrera, Donald S Likosky. "Association Between Care Fragmentation and Total Spending After Durable Left Ventricular Device Implant: A Mediation Analysis of Health Care–Associated Infections Within a National Medicare Society of Thoracic Surgeons Intermacs Linked Dataset." <i>Circulation: Cardiovascular Quality and Outcomes</i> 15(9):703-712.
2022	Gomaa, Basma, Eric R. Walsh-Buhi, and Russell J. Funk. "Understanding Melanoma Talk on Twitter: Lessons Learned and Missed Opportunities" <i>International Journal of Environmental Research and Public Health</i> 19(18):1-9.
2022	Funk, Russell J., K. Dennie Kim, Francis D. Pagani, Hechuan Hou, Min Zhang, Guangyu Yang, Preeti N. Malani, P. Paul Chandanabhumma, Lourdes Cabrera, and Donald S. Likosky. "Care fragmentation predicts 90-day durable ventricular assist device outcomes." <i>American Journal of Managed Care</i> 28(12):e444-e451.
2022	Funk, Kylee A., Nitin Wahie, Nicholas Senne, and Russell J. Funk. "Primary care provider demographics and engagement in interprofessional collaboration." <i>Journal of the American Board of Family Medicine</i> 35(6):1-7.
2022	Kim, Min Jung, Myles Shaver, and Russell J. Funk. "From mass to motion: Measuring the temporal dynamics of industry clusters." <i>Strategic Management Journal</i> 43(4):822-846.
	• Strategic Management Society Best Conference Paper Prize (Finalist, awarded to top 10 papers).
2021	Gebhart, Thomas, Xiaojun Fu, and Russell J. Funk. "Go with the flow? A large-scale analysis of health care delivery networks in the United States using Hodge theory." 2021 <i>IEEE International Conference on Big Data (Big Data)</i> 2021:3812–3823.
2021	Bapna, Sofia and Russell J. Funk. "Interventions for improving professional networking for women: Experimental evidence from the IT sector." <i>MIS Quarterly</i> 45(2):593-636.
	 Information Systems Society (ISS) Social Justice Best Paper Award (winner) Video abstract available at https://vimeo.com/586830529.
2021	Buhr, Helena, Russell J. Funk, and Jason Owen-Smith. "The authenticity premium: Balancing conformity and innovation in high technology industries." <i>Research Policy</i> 50(1):104085.
2020	Likosky, Donald, Lourdes Cabrera, Paul Chandanabhumma, Carol Chenoweth, Michael D. Fetters, Russell J. Funk, John Hollingsworth, Robert L. Kormos, Francis Pagani, Preeti Malani, Supriya Shore, Tessa Watt, Min Zhang. "Understanding and addressing variation in healthcare-associated infections after durable ventricular assist device therapy: Protocol for a mixed methods study." <i>Journal of Medical Internet Research: Research Protocols</i> 9(6):e18324.
2019	Lin, Sunny, Scott Regenbogen, Russell J. Funk, John Hollingsworth, and Julia Adler- Milstein. "Coordination of care around surgery for colon cancer: Insights from national patterns of physician encounters with Medicare beneficiaries." <i>Journal of Oncology Prac-</i> <i>tice</i> 15(2):e110-e121.
2019	Kim, K. Dennie, Russell J. Funk, Phyllis Yan, Brahmajee K. Nallamothu, Aks Zaheer, and John M. Hollingsworth "Informal clinical integration in Medicare accountable care organizations and mortality following coronary artery bypass graft surgery." <i>Medical Care</i> 57(3):194-201.

2018	Everson, Jordan, Russell J. Funk, Samuel R. Kaufman, Brahmajee K. Nallamothu, Francis D. Pagani and John M. Hollingsworth. "Repeated, close physician CABG teams associated with greater perceived teamwork climate." <i>Health Services Research</i> 53(2):1025–1041.
2018	Funk, Russell J., Jason Owen-Smith, Samuel A. Kaufman, Brahmajee K. Nallamothu, and John M. Hollingsworth. "Association of informal clinical integration of physicians with cardiac surgery payments." <i>JAMA Surgery</i> 153(5):446-453.
2018	Ghomrawi, Hassan M. K., Russell J. Funk, Michael L. Parks, Jason Owen-Smith, and John M. Hollingsworth. "Physician referral patterns and racial disparities in total hip replacement: A network analysis approach." <i>PLoS ONE</i> 13(2):e0193014.
2017	Funk, Russell J., and Daniel Hirschman. "Beyond nonmarket strategy: Market actions as corporate political activity." <i>Academy of Management Review</i> 42 (1):32–52.
	 Academy of Management Review, Best Paper Award (Finalist, awarded to top 4 published papers) Commentary: "Two little-known ways managers can influence laws." AoM Insights
2017	Funk, Russell J., and Jason Owen-Smith "A dynamic network measure of technological change." <i>Management Science</i> 63 (3):791–817.
	 Measure data and code available at http://www.cdindex.info. "a simple yet brilliant method" – <i>The Atlantic.</i> "a very clever metric" – <i>The New York Times.</i>
2017	Funk, Russell J., Jason Owen-Smith, Bruce E. Landon, John D. Birkmeyer, and John M. Hollingsworth. "Identifying natural alignments between ambulatory surgery centers and local health systems: Building broader communities of surgical care." <i>Medical Care</i> 55 (2):e9–e15.
2016	Hollingsworth, John M., Russell J. Funk, Spencer A. Garrison, Jason Owen-Smith, Samuel A. Kaufman, Francis D. Pagani and Brahmajee K. Nallamothu. "Association between physician teamwork and health system outcomes after coronary artery bypass grafting." <i>Circulation: Cardiovascular Quality and Outcomes</i> 9 (6):641–648.
	Special issue on big data.
2015	Hollingsworth, John M., Russell J. Funk, Jason Owen-Smith, Bruce E. Landon, Brent K. Hollenbeck, and John D. Birkmeyer. "Assessing the reach of health reform to outpatient surgery with social network analysis." <i>Annals of Surgery</i> 261 (3):468–472.
2015	Hollingsworth, John M., Russell J. Funk, Spencer A. Garrison, Jason Owen-Smith, Samuel R. Kaufman, Bruce E. Landon, and John D. Birkmeyer. "Differences between physician social networks for cardiac surgery serving communities with high versus low proportions of black residents." <i>Medical Care</i> 53 (2):160–167.
	• Invited commentary: Lichtenstein, Richard "The vexing problem of health inequalities in the United States: What is to be done?" <i>Medical Care</i> 53(3):215–217.
2014	Funk, Russell J. "Making the most of where you are: Geography, networks, and innovation in organizations." <i>Academy of Management Journal</i> 57 (1):193–222.
	• Best Student Paper Award, Technology and Innovation Management Division of the Academy of Management.

2014	Funk, Russell J., and Daniel Hirschman. "Derivatives and deregulation: Financial innova- tion and the demise of Glass-Steagall." <i>Administrative Science Quarterly</i> 59 (4):669–704.
	• James D. Thompson Award (Honorable Mention), Organizations, Occupations, and Work (OOW) Section of the American Sociological Association.
	Katherine Luke Graduate Student Paper Award (Honorable Mention), University of Michigan
Rej&R	Bapna, Sofia, Alan Benson, and Russell J. Funk. "Job rejection messages and women's search persistence: Evidence from a randomized field experiment." <i>Management Science</i>
R&R	Funk, Russell J. "Brokerage and invention in organizations." <i>Strategic Management Jour-</i> nal
	• Louis R. Pondy Best Dissertation Paper Award (Runner Up), Organization and Management Theory (OMT) Division of the Academy of Management.
	Academy of Management Best Paper Proceedings.
R&R	Greenwood, Brad N. and Russell J. Funk. "The doctor will see you elsewhere: Enterprise information systems and the changing permeability of firm boundaries." <i>Information Systems Research</i>
	 Best Paper Award (Runner Up), 10th Conference on Health IT and Analytics, Center for Health Information and Decision Systems, University of Maryland.
	Strategic Management Society Best Conference Paper Prize (Nominee).
R&R	Levitskaya, Ekaterina, Kara Kedrick, and Russell J. Funk. "Investigating writing style as a contributor to gender gaps in science and technology." <i>Quantitative Science Studies</i>
R&R	Nahm, Pyung (Joe), Russell J. Funk, and Myles Shaver. "Knowledge spillovers across regions." <i>Strategic Management Journal</i>
R&R	Nahm, Pyung (Joe), Maxim Sytch, and Russell J. Funk. "Shared social contexts and the dynamics of inequality in social networks." <i>Organization Science</i>
	• Diversity, Equity, and Inclusion (DEI) Research Award (Winner), Ross School of Business, University of Michigan.
	Best Paper Award (Finalist), Knowledge and Innovation Interest Group, Strategic Management Society.
Materials	S Science Publications

2009	Halder, Gregory J., Hyunsoo Park, Russell J. Funk, Karena W. Chapman, Laura K. En- gerer, Urs Geiser, and John A. Schlueter. "In-situ x-ray diffraction studies of host–guest properties in nanoporous zinc-triazolate-based framework materials." <i>Crystal Growth</i> & <i>Design</i> 9 (8):3609–34.
2006	Schlueter, John. A., Russell J. Funk, and Urs Geiser. "Rigid, microporous 3D molecular frameworks derived from 3-amino-1,2,4-triazole." <i>Journal of Low Temperature Physics</i> 142 (3/4):429–32.
2006	Schlueter, John A., Russell J. Funk, and Urs Geiser. "5-aminopyrimidine." <i>Acta Crystal-lographica Section E</i> 62:339–41.
2005	Schlueter, John A., Russell J. Funk, and Urs Geiser. "Bis(4,4'-bipyridinium) hexa- cyanoplatinate(IV) bis(4,4'-bipyridine)." <i>Acta Crystallographica Section C</i> 61:304–6.

Other Publications

2025	Engelstad, Gavin, Frances Claire McConnell, Russell J. Funk, Lucia Luo, Jason Owen- Smith, Ethan Scheelk, and Lori Beth Ziegelmeier. "A Topological Approach to Un- derstanding the Development of Knowledge Networks." <i>Joint Mathematics Meetings</i> . American Mathematical Society.
2025	Willingham, Kaelyn Sinclair, Russell Funk, and Thomas Gebhart. "Spectral Properties of the Algebraic Path Problem." <i>Joint Mathematics Meetings</i> . American Mathematical Society.
2025	Engelstad, Gavin, Russell Funk, Lucia Luo, Frances Claire McConnell, Jason Owen-Smith, Ethan Scheelk, and Lori Beth Ziegelmeier. "Topological Insights into the Evolution of Scientific Knowledge." <i>Joint Mathematics Meetings</i> . American Mathematical Society.
2025	McConnell, Frances Claire, Gavin Engelstad, Lori Beth Ziegelmeier, Russell Funk, Jason Owen-Smith, Lucia Luo, and Ethan Scheelk. "Analyzing Scientific Networks: Topolog- ical Cycles and Community Detection in Knowledge Evolution." <i>Joint Mathematics Meetings</i> . American Mathematical Society.
2024	Cascino, Thomas, Hechuan Hou, Dennie Kim, Francis Pagani, Keith Aaronson, Kylee Funk, Lourdes Cabrera, Ahmad Hider, Russell Funk, Geoffrey Barnes, Daphne Watkins, Donald Likosky, and Jeffrey McCullough. "Observed to Expected GDMT prescription after HFrEF hospitalization for Medicare beneficiaries: A Candidate Hospital Quality Measure." <i>Circulation</i> 150, Supplement 1 (2024): A4139893-A4139893.
2024	Guan, Jingyi, Adam Schroeder, Lori Ziegelmeier, Russell Funk, and Jason Owen-Smith. "Topological Data Analysis of Knowledge Networks." <i>Joint Mathematics Meetings</i> . American Mathematical Society.

2023	Gebhart, Thomas, and Russell J. Funk. "The emergence of higher order structure in scientific and technological knowledge networks." <i>Academy of Management Best Paper Proceedings</i> 2023(1):12214.
2020	Funk, Russell J., Michael D. Fetters, Francis D. Pagani, Hechuan Hou, Min Zhang, Guangyu Yang, Keith D. Aaronson, Preeti N. Malani, John M. Hollingsworth, P. Paul Chandanabhumma, Lourdes Cabrera, and Donald S. Likosky. "Survival Following Durable Ventricular Assist Device Implantation is Associated With Provider Teamwork: A Social Network Analysis." <i>Circulation</i> 142, Supplement 3 (2020): A15760-A15760.
2018	Kim, K. Dennie, Russell J. Funk, Akbar Zaheer, and John M. Hollingsworth. "Better off friends? Network bounding and the performance implications of formalization." <i>Academy of Management Best Paper Proceedings</i> 2018(1):13466.
2018	Funk, Russell J. Review of <i>Money Talks: Explaining How Money Really Works</i> , edited by Nina Bandelj, Frederick F. Wherry, and Viviana A. Zelizer. <i>Administrative Science Quarterly</i> 63 (2):NP19–NP22.
2016	Ghomrawi, Hassan, Russell Funk, Jason Owen-Smith, and John Hollingsworth. "Impor- tant differences in the networks of physicians who treat total hip replacement patients in communities with high vs. low proportions of African American residents." <i>Os-</i> <i>teoarthritis and Cartilage</i> 24 (S1):s233–s233.
2016	Hollingsworth, John M., Russell Funk, Amy Luckenbaugh, Jason Owen-Smith, Samuel Kaufman, and Brahmajee Nallamothu. "Clinical integration is associated with lower costs of care among patients undergoing prostatectomy." <i>Journal of Urology</i> 195 (S4):e591–e591.
2015	Funk, Russell J. "The dark side of brokerage: Conflicts between individual and collective pursuits of innovation." <i>Academy of Management Best Paper Proceedings</i> 2015(1):11819.
2015	Hollingsworth, John M., Russell J. Funk, Spencer A. Garrison, Jason Owen-Smith, Samuel R. Kaufman, Bruce E. Landon, James E. Montie, and Brahmajee K. Nallamothu. "The impact of care coordination on radical prostatectomy outcomes." <i>Journal of Urology</i> 193 (S4):e52–e53.
2012	Funk, Russell J. Interview with Balázs Vedres About "Structural folds: Generative dis- ruption in overlapping groups." <i>Accounts: ASA Economic Sociology Section Newsletter</i> 11 (1):11–12.
2009	Funk, Russell J. Review of <i>The return of depression economics and the crisis of 2008</i> , by Paul Krugman. <i>Accounts: ASA Economic Sociology Section Newsletter</i> 8 (2):7–9.

WORKING PAPERS (AVAILABLE UPON REQUEST)

Bornmann, Lutz, and Russell J. Funk. "An additional explanation for the declining disruptiveness of science: With the unavoidable increasing content of theories over time, there is a decreasing probability of their survival."

Funk, Russell J. "Search and structure: Network dynamics in knowledge communities."

Funk, Russell J., Britta Glennon, Raviv Murciano-Goroff, and Matthew B. Ross. "Connections and credit: How social networks shape the gender gap in research output."

Funk, Russell J., Britta Glennon, Julia Lane, Raviv Murciano-Goroff, and Matthew B. Ross. "Money for Something: Braided Funding and the Structure and Output of Research Groups." IZA Discussion Paper No. 12762.

Funk, Russell J., Raviv Murciano-Goroff, Pyung (Joe) Nahm, and Michael Park. "Serendipity in science." (url: https://arxiv.org/abs/2308.07519)

- Best Paper Award (Winner), Entrepreneurship and Innovation, Israel Strategy Conference.
- Best Paper Award (Winner), Knowledge and Innovation Interest Group, Strategic Management Society.
- Best Paper Prize (Nominee), Strategic Management Society Annual Conference.
- Research Methods Paper Prize (Nominee), Strategic Management Society Annual Conference.

Funk, Russell J., Jason Owen-Smith, and John M. Hollingsworth "Stitching Ties: Physician networks and surgical care performance."

Funk, Russell J. and Jason Owen-Smith. "When rebels meet radicals: Industry–university alliances and innovation across five sectors."

Funk, Russell J. and Sohyun Park. "The problem of fragmentation and the paradox of network intervention: Evidence from policy change in health care delivery."

• Research Methods Paper Prize (Nominee), Strategic Management Society Annual Conference.

Gebhart, Thomas and Russell J. Funk. "A mathematical framework for citation disruption." (url: https://arxiv.org/abs/2308.16363)

Gebhart, Thomas and Russell J. Funk. "The emergence of higher order structure in scientific and technological knowledge networks." (url: https://arxiv.org/abs/2009.13620)

• Academy of Management Best Paper Proceedings

Gomaa, Basma, Russell J. Funk, Raquel Rodriguez, Oscar Garza, and Jon C. Schommer. "Leveraging informatics to understand migraine patients' online communication patterns on social media."

Kang, Huquan, Luoyi Fu, Xinbing Wang, Jiaxin Ding, Shiyu Liang, Jianghao Wang, Lei Zhou, Chenghu Zhou, and Russell J. Funk. "Scientific and technological knowledge grows linearly over time." (url: https://arxiv.org/abs/2409.08349)

Kim, K. Dennie, Russell J. Funk, Akbar Zaheer, and John M. Hollingsworth. "Better off friends? Network bounding and the consequences of network formalization."

• Academy of Management Best Paper Proceedings.

Paik, Eugene, Jina Lee, Russell J. Funk, and Erin Leahey. "Divide and conquer? How partitioned audiences shape the impact of domain-spanning innovation."

Park, Michael, Russell J. Funk, and Erin Leahey. "Evaluation of interdisciplinary research: Evidence from millions of articles and books."

Wu, Xiangting, Aks Zaheer, and Russell J. Funk. "Overcoming the liability of gender? Inventor networks and disruptive innovation."

TEACHING MATERIALS

2024 England, Betsy, and Russell J. Funk. "Balancing Ethics and Earnings: Fee Structures for University Financial Advisors." Teaching Case, Carlson School of Management, University of Minnesota.

Grants

2025-	"Building Empirically Informed Models of Scientific Search and Progress." Science of Science: Discovery, Communication and Impact, National Science Foundation. \$399,534 (Co-Principal Investigator with Kevin Zollman)
2024–	"Evaluating the Impact of Coding Interviews on Gender Diversity in Software Devel- opment: A Randomized Field Experiment." Analytics for Good Institute, University of Minnesota. \$20,000 (Co-Principal Investigator with Sofia Bapna)
2024–	"The Structure of Breakthroughs Past and Future: A Topological Approach to Scien- tific and Technological Progress." Alfred P. Sloan Foundation. \$249,792 (Co-Principal Investigator with Thomas Gebhart)
2024-	"Supplemental Award—Breakthroughs in science: The role of funding approaches and investment balance across Stokes' quadrant." Wellcome Leap Foundation. \$1,000,000 (Co-Principal Investigator with Jason Owen-Smith and Michael Park)
2024-	"Structural Racism in the Diagnosis and Treatment of Advanced Heart Failure." Na- tional Institutes of Health. \$2,702,549 (Co-Principal Investigator with Donald Likosky and Daphne Watkins)
2023–	"Stepping out of flatland: Complex networks, topological data analysis, and the progress of science." Human Networks and Data Science, National Science Foundation. \$699,529 (Co-Principal Investigator with Jason Owen-Smith and Lori Ziegelmeier)
2023–2024	"Breakthroughs in science: The role of funding approaches and investment balance across Stokes' quadrant." Wellcome Leap Foundation. \$1,000,000 (Co-Principal Investi- gator with Jason Owen-Smith, Michael Park, and Dashun Wang)
2023–2024	"Cultivating ethical minds: Tools for enhancing awareness of self, others, and context in business." Teaching Innovation Grant, Carlson School of Management, University of Minnesota. \$2,155 (Co-Principal Investigator with Alexandra Early)
Under Review	"Harnessing Data Science to Address Disparities in Heart Failure Outcomes Among Older Adults." National Institutes of Health. \$3,847,328 (Co-Principal Investigator with Donald S. Likosky and Jason Owen-Smith)
2022–	"Using RegData to understand regulation and innovation in America." Mercatus Quant-Gov. \$30,000 (Co-Principal Investigator with Michael Park)
2022–	"Understanding and Addressing Variation in Healthcare-Associated Infections After Adult Cardiac Surgery." Agency for Healthcare Research and Quality. \$2,493,971 (Co- Investigator)
2022-	"Factors Relating to Successful Recruitment of Women in Information Technology Jobs." Science of Organizations, National Science Foundation. \$407,450 (Co-Principal Investi- gator with Sofia Bapna)
2020–2022	"Competitive dynamics of physician referrals in the era of accountable care organiza- tions." National Institute for Health Care Management. \$51,125 (Co-Principal Investi- gator with Pinar Karaca-Mandic)
2020–	"Primary care involvement in End Stage Renal Disease Seamless Care Organizations (ESCOs) and the quality and costs of care for patients on chronic dialysis." Agency for Healthcare Research and Quality. \$2,000,000 (Co-Investigator)

2019–2022	"Research funding, organizational context, and transformative research: New insights from new methods and data." Science of Science and Innovation Policy, National Science Foundation. \$599,863 (Co-Principal Investigator with Julia Lane)
2018–2023	"Revisiting the Dynamics of Scientific Influence: Measures and Applications." Science of Science and Innovation Policy, National Science Foundation. \$543,678 (Co-Principal Investigator with Erin Leahey)
2018–2023	"Understanding and Addressing Variation in Healthcare-Associated Infections After Durable Ventricular Assist Device Therapy." Agency for Healthcare Research and Qual- ity. \$2,490,851 (Co-Investigator)
2018	"The Impact of Accountable Care Organizations on Inter-Organizational Care Coordi- nation." Agency for Healthcare Research and Quality. \$42,179 (Senior/Key Personnel)
2018	"Where Do We Go From, Here? Enterprise Technology and Physician Entrepreneur- ship." Dean's Small Grant, Carlson School of Management, University of Minnesota. \$1,000 (with Brad Greenwood)
2016	"Are Networks Key to Solving America's Healthcare Crisis?" Grand Challenges Re- search Grant, University of Minnesota. \$50,000 (with Aks Zaheer and Bobbi Daniels)
2016	"Offline effects of online connections: a randomized field experiment of social network dynamics." Social Media and Business Analytics Collaborative, University of Minnesota. \$5,000 (with Sofia Bapna)
2015	"Composition and performance of accountable care organizations." Dean's Small Grant, Carlson School of Management, University of Minnesota. \$1,000
2013	"Building a big data users' group for organizational studies." Rackham Graduate School, University of Michigan. \$1,500 (with Gerald F. Davis)

Honors and Awards

2024 2024	Science Breakthrough of the Year (Finalist), Falling Walls Foundation
2024 2023	Carlson School of Management Outstanding Research Award Top 100 most-discussed papers across all sciences (Altmetrics)
2023	Information Systems Society (ISS) Social Justice Best Paper Award
2023	Edward and Eleanor Asplin Endowed Faculty Fellowship in Ethical Cultures
2022	Best Paper Award (Winner), Entrepreneurship and Innovation, Israel Strategy Conference
2022	Best Paper Award (Winner), Knowledge and Innovation Interest Group, Strategic Manage- ment Society
2022	Best Paper Prize (Nominee), Strategic Management Society Annual Conference
2022	Research Methods Paper Prize (Nominee), Strategic Management Society Annual Confer-
2022	ence Diversity, Equity, and Inclusion (DEI) Research Award (Winner), Ross School of Business, University of Michigan
2021	Best Paper Award, Technology and Innovation Management Division of the Academy of Management (Finalist)
2021	Research Methods Paper Prize, Strategic Management Society Annual Conference (Nomi-
	nee)
2020	Strategic Management Society Best Conference Paper Prize (Nominee)
2019	Best Paper Award (Runner Up), 10th Conference on Health IT and Analytics, Center for Health Information and Decision Systems, University of Maryland.

2019	Best Paper Award (Finalist), Knowledge and Innovation Interest Group, Strategic Management Society.
2019–2022	Mary and Jim Lawrence Fellow, Carlson School of Management, University of Minnesota.
2019	CADRE Fellow, Network Science Institute, Indiana University.
2018	Academy of Management Review, Best Paper Award (Finalist)
	Awarded to top 4 published papers
2018	Strategic Management Society Best Conference Paper Prize (Finalist)
	Awarded to top 10 conference papers
2018	Business Week, Foundational Core Faculty of the Year, Carlson School of Management, University of Minnesota (Finalist)
2017	Eugene Garfield Award for Innovation in Citation Analysis (Runner Up), Clarivate Analytics
2016-	Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford University, Summer Institute on Organizations and Their Effectiveness
2016	Member, Strategy Research Forum
2015	Best Dissertation Award (Runner Up), Technology Innovation Management and En- trepreneurship Section (TIMES) of the Institute for Operations Research and the Man- agement Sciences (INFORMS)
2015	Louis R. Pondy Best Dissertation Paper Award (Runner Up), Organization and Management Theory (OMT) Division of the Academy of Management
2014	James D. Thompson Award (Honorable Mention), Organizations, Occupations, and Work (OOW) Section of the American Sociological Association
2013-2014	Rackham Predoctoral Fellowship, University of Michigan
2009–2012	National Science Foundation Graduate Research Fellowship
2012	Katherine Luke Graduate Student Paper Award (Honorable Mention), University of Michi- gan
2011	Best Student Paper Award, Technology and Innovation Management Division of the Academy of Management
2009, 2010	Departmental Fellowship, University of Michigan
2008	LSA Regents Fellowship, University of Michigan
2007–2008	Francis A. Bobkoski Scholarship, University of Chicago
2006–2007	William H. and Vera M. Sloan Scholarship, University of Chicago

LONG-FORM INTERVIEWS

2023 Podcast interview by Sabri Ben-Achour for "Why are there fewer scientific innovations nowadays?" *Marketplace Morning Report, National Public Radio,* January 27.

2023 Podcast interview by Derek Thompson for "Why there is so much bullsh*t in science?" *Plain English with Derek Thompson,* January 11.

2023 Podcast interview by Bob McDonald for "Is scientific innovation stagnating?" *Quirks and Quarks, Canadian Broadcasting Corporation/Radio-Canada,* January 6.

2021 Podcast interview by Richard Makadok for "Rising-star social-network and health care management expert Russell Funk discusses the special challenges of life as an interdisciplinary researcher." *Strategy Research Virtual Proseminar Series*, April 7.

INVITED SEMINARS

2025	Center for the Dynamics of Social Complexity, University of Tennessee, April 24.
2024	New Ideas for Medicine, Technical University of Munich, November 23.
2024	University of Minnesota Medical School, Integrative Biology and Physiology, May 30.
2024	University of California, Berkeley, Haas School of Business, April 16.
2024	President's Council of Advisors on Science and Technology, January 22.
2023	University of Chicago Alumni Club of London, December 5.
2023	London Business School, Strategy & Entrepreneurship Seminar Series, December 5.
2023	Merck KGaA, Innovation Seminar Series, October 30.
2023	Shanghai Jiao Tong University, School of Electronic Information and Electrical Engineering, September 27.
2023	Stanford University, Center for Advanced Study in the Behavioral Sciences, July 26.
2023	National Science Board-National Science Foundation Commission on Merit Review, June 28.
2023	National Academy of Sciences, Interpreting the Axioms of Innovation, Government- University-Industry Research Roundtable, June 13.
2023	North Carolina State University, Long View Conversation Seminar Series, May 3.
2023	United States Department of Energy, Office of Science, April 23.
2023	Princeton Plasma Physics Laboratory, April 26.
2023	University of Minnesota, Carlson School of Management, Board of Advisors Meeting, April 21.
2023	National Institute of Standards and Technology, April 21.
2023	University of Stirling, Cognition in Complex Environments Group, April 14.
2023	University of Minnesota, Minnesota Center for Philosophy of Science, April 7.
2022	"Fireside Chat," Dimensions.ai, Digital Science, May 31.
2021	Yale University, School of Management, December 14.
2021	Assured Information Security, Inc., August 19.
2021	Seoul National University, College of Business, April 22.
2021	Purdue University, Krannert School of Management, March 26.
2021	Stanford University, Center for Advanced Study in the Behavioral Sciences, February 19.
2020	Network Science Institute (CADRE Group), Indiana University, Bloomington, IN, July 22.
2020	National Center for Science and Engineering Statistics, National Science Foundation, Wash- ington, DC, January 21.
2019	University of Minnesota, Management Information Systems Research Center, November 6.
2019	Stanford University, Center for Advanced Study in the Behavioral Sciences, April 26.
2019	Institute for Scientific Information, January 10.
2018	Stanford University, Center for Advanced Study in the Behavioral Sciences, April 14.
2018	Mayo Clinic, Grand Rounds, Center for the Science of Health Care Delivery, January 23.
2018	Health Management and Policy, School of Public Health, University of Minnesota, March 30.
2017	University of Michigan, Ross School of Business, Management and Organizations Brown Bag, September 20.
2016	Dartmouth College, Tuck School of Business, November 18.

2016 Dartmouth College, Tuck School of Business, November 18.

2016	Northwestern University, School of Communication, Media, Technology and Society Seminar, October 31.
2016	University of Michigan Medical School, Working Group on Accountable Care Organizations, September 26.
2016	Stanford University, Center for Advanced Study in the Behavioral Sciences, July 2.
2016	Aarhus University, Interdisciplinary Center for Organizational Architecture, May 12.
	Keynote address.
2016	Northwestern University, Kellogg School of Management, March 4.
2015	University of Chicago, Booth School of Business, November 11.
2015	University of Minnesota, Management Information Systems Research Center, November 6.
2014	University of Minnesota, Carlson School of Management, February 3.
2014	Northwestern University, Kellogg School of Management, January 29.
2014	Harvard Business School, Entrepreneurial Management Unit, January 23.
2014	Harvard Business School, Strategy Unit, January 22.
2014	University of Washington, Foster School of Business, January 17.
2014	Washington University in St. Louis, Olin Business School, January 13.
2014	University of North Carolina, Kenan-Flagler Business School, January 10.
2013	Carnegie-Mellon University, Tepper School of Business, December 12.
2013	Duke University, Fuqua School of Business, December 4.
2013	Cornell University, School of Industrial and Labor Relations, December 2.
2013	University of Arizona, Eller College of Management, November 25.
2013	Georgia Institute of Technology, Scheller College of Business, November 22.
2013	Princeton University, Department of Sociology and Woodrow Wilson School of Public and International Affairs, November 18.
2013	University of Oregon, Lundquist College of Business, November 8.
2013	University of Washington, School of Business, October 25.
2013	Oregon State University, College of Business, October 22.
2013	Brown University, Department of Sociology and Program in Business, Entrepreneurship and Organizations Program, October 17.
2013	University of Illinois at Chicago, College of Business Administration, October 7.
2013	University of Michigan, Ross School of Business, Strategy, October 4.
2013	University of Michigan, Ross School of Business, Management and Organizations Brown Bag, March 13.
2013	University of Michigan Health System, Dow Division for Urologic Health Services Research, March 6.
2012	University of Chicago, Computation Institute, November 30, 2012.
2011	University of Michigan, Ross School of Business, Strategy Brown Bag, July 14.
2010	University of Michigan, Departments of Organizational Studies and Political Science, Networks Workshop, December 14.

Invited Conference Presentations and Activities

2024	"Innovative science eludes recommendation." The Organization of Science: A Paper Devel- opment Workshop, <i>Academy of Management Annual Meeting</i> , Chicago, IL.
2024	"Topological data analysis and organizational research." New Data and Methods In Strategic Management Research, <i>Academy of Management Annual Meeting</i> , Chicago, IL.
2024	"A social network analysis lens on the care of chronic conditions." <i>Practical Approaches to Expanding Research and Evaluation Methods in Complex Community, Family, and Peer Support Interventions,</i> School of Social Work, University of Michigan.
2024	"Are science and technology becoming less disruptive?" Curious 2024 Future Insight Conference.
2023	"Papers and patents are becoming less disruptive over time." 13th Global TechMining Conference.
	Plenary presentation.
2021	Discussant. <i>Workshop on AI and the Productivity of Science,</i> Organization for Economic Co- operation and Development (OECD), Virtual Conference.
2021	"Topological Data Analysis And Organizational Research." Big Data Applications in Global Operations and Management, <i>Institute for Operations Research and the Management Sciences</i> (<i>INFORMS</i>) Annual Meeting, Virtual Conference.
2021	"Data Science and Human Values: Using Network Science to Improve Health Equity." <i>Roundtable on Data Science and Human Values,</i> University of Minnesota, Minneapolis, MN.
2021	"Dynamics of disruption in science and technology." International Conference on Network Science (NetSci'21), Virtual Conference.
2019	"Strategic Management Research and Health Care Reform: A Primer on Accountable Care Or- ganizations." Corporate Strategy in Healthcare Professional Development Workshop, <i>Academy</i> of Management Annual Meeting, Boston, MA.
2018	"Field Experiments on Network Dynamics." Network Evolution: Exploring the Dynamics of Organizational Networks, Symposium, <i>Academy of Management Annual Meeting</i> , Chicago, IL.
2018	"Search and Structure: Network Dynamics in Knowledge Communities." Online Commu- nity Interactions: Knowledge Communities, Network Dynamics, and Content Development, Showcase Symposium, <i>Academy of Management Annual Meeting</i> , Chicago, IL.
2018	"Network Design." <i>Strategy Junior Faculty Summer Camp</i> , Dartmouth College, Tuck School of Business, Hanover, NH.
2018	"Exploring the Constraints on Network Change: Evidence from a Field Experiment." <i>Austin Technology and Entrepreneurship Conference</i> , University of Texas at Austin, Austin, TX.
2017	"Understanding Search in Organizations with Affinity Propagation." The Latest and Great- est in Empirical Methods for Strategy Scholars: Bringing Machine Learning into Strategic Management Research, <i>Strategic Management Society Annual Conference</i> , Houston, TX.
2017	"Exploring the Constraints on Network Change: Evidence from a Field Experiment." How Spatial and Social Factors Shape Social Networking, Collaboration and Innovation, <i>Academy of Management Annual Meeting</i> , Atlanta, GA.
2017	"A (Brief) Primer on Administrative Data for Health Care Research." <i>Strategy Junior Faculty Summer Camp</i> , Dartmouth College, Tuck School of Business, Hanover, NH.
2017	"Simple Interventions Reduce Gender Gaps in Networking: Evidence from a Randomized Field Experiment." <i>Strategy Research Forum</i> , New Orleans, LA.
2017	"Search and Structure: Network Dynamics in Knowledge Communities." <i>ANN-SONIC Inter-</i> <i>national Workshop on Network Theory</i> , Annenberg School for Communication and Journalism, University of Southern California, Los Angeles, CA.

- 2016 "Analyzing Intraorganizational Networks With Administrative Data." Introduction to Social Network Analysis, Professional Development Workshop, *Academy of Management Annual Meeting*, Anaheim, CA.
- 2016 "Is There A Dark Side To Brokerage?" Brokers and Brokerage in a Dynamic Context, Professional Development Workshop, *Academy of Management Annual Meeting*, Anaheim, CA.
- 2016 "Team Experience, Hospital Connectedness, and Surgical Care Performance." *Intra-Organizational Networks (ION) Conference*, LINKS Center for Social Network Analysis, University of Kentucky, Lexington, KY.
- 2015 "Managing Informal Networks for Innovation." *Institute for Operations Research and the Management Sciences (INFORMS) Annual Meeting*, Philadelphia, PA.
- 2015 "Stitching Ties: Physician Networks and Hospital's Surgical Care Performance." Designing Governance, Ecosystems and Intraorganizational Relationships for Creating Value and Innovation, *Organizational Design Community Annual Conference*, Vancouver, BC.
- 2015 "A 'Big Data' Approach to Networks in Organizations." Revitalizing Organization Theory, Professional Development Workshop, *Academy of Management Annual Meeting*, Vancouver, BC.
- 2015 "Practical Challenges of Managing a Research Pipeline." OMT Doctoral Consortium, Professional Development Workshop, *Academy of Management Annual Meeting*, Vancouver, BC.
- 2015 "Machine Learning for Strategy Research." *Strategy Junior Faculty Summer Camp*, Dartmouth College, Tuck School of Business, Hanover, NH.
- 2014 "Big Data and Process Research Methods." Novel Data and Methods in Process Research, Professional Development Workshop, *Academy of Management Annual Meeting*, Philadelphia, PA.

Conference Presentations and Activities

2021	"Go with the flow? A large-scale analysis of health care delivery networks in the United States using Hodge theory." <i>IEEE TDA</i> + <i>Big Data Workshop</i> , Virtual Conference.
2021	"The Emergence of Higher-Order Structure in Scientific and Technological Knowledge Net- works." <i>Applied Algebraic Topology Research Network (AATRN),</i> Virtual Conference.
2021	"Competitive Dynamics of Physician Referrals in the Era of Accountable Care Organizations." <i>INFORMS Virtual Healthcare Conference</i> , Virtual Conference.
2021	Discussant for "Firm networks and economic performance: Evidence from employee connections on LinkedIn" by Shelley Li, Frank Nagle, and Aner Zhou. <i>Strategy Research Forum</i> , Virtual Conference.
2021	"The Emergence of Higher-Order Structure in Scientific and Technological Knowledge Net- works." <i>Institute for Mathematical and Statistical Innovation</i> , Virtual Conference.
2021	"Competitive Dynamics of Physician Referrals in the Era of Accountable Care Organizations." <i>American Society of Health Economists,</i> Virtual Conference.
2020	"Intra-hospital Provider Collaboration Networks Are Novel Determinants of 90-Day Outcomes Following Durable Ventricular Assist Device Implants Among Medicare Beneficiaries." <i>Annual</i> <i>Scientific Sessions of the American Heart Association</i> , Dallas, TX.
2020	"The doctor will see you elsewhere: Enterprise information systems and the changing control of firm activities." <i>Academy of Management Annual Meeting</i> , Vancouver, BC.
2020	Discussant for "Multi-disciplinary researchers: Field experimental evidence" by Kevin Boudreau and Ina Ganguli. Life on the edge: Collaboration and the production of ideas at the scientific frontier. <i>American Economic Association Annual Meeting</i> , San Diego, CA.
2019	"A dynamic network measure of technological and scientific change." <i>Institute for Research on Science and Innovation</i> , University of Michigan, Ann Arbor, MI.

2019	Discussant for "Sanctions across time: The temporal dimension of punishment in small groups" by Amandine Ody-Brasier. <i>Strategy Research Forum</i> , Toronto, Canada.
2019	Alumni participant. <i>Austin Technology and Entrepreneurship Conference</i> , University of Texas at Austin, Austin, TX.
2015	"The Dark Side of Brokerage: Conflicts Between Individual and Collective Pursuits of Inno- vation." Brokerage in Networks: Who Benefits and How? <i>Academy of Management Annual</i> <i>Meeting</i> , Vancouver, BC.
2015	Workshop facilitator for "Using Tensions and Contradictions to Advance Process Research." Process Research Professional Development Workshop, <i>Academy of Management Annual Meeting</i> , Vancouver, BC.
2013	"When Rebels Meet Radicals: Industry–University Alliances and Innovation Across Five Sec- tors." <i>Academy of Management Annual Meeting</i> , Orlando, FL.
2013	Session chair for "Firm Problem-Solving." <i>Academy of Management Annual Meeting</i> , Orlando, FL.
2013	Technology and Innovation Management Doctoral Consortium. <i>Academy of Management An-</i> <i>nual Meeting</i> , Orlando, FL.
2012	"Measuring Innovation and Social Influence with Directed Acyclic Graphs." <i>Cyberinfrastructure Days</i> , Ann Arbor, MI.
2012	"Measuring Innovation and Social Influence with Directed Acyclic Graphs." International Conference on Network Science (NetSci'12), Evanston, IL.
2012	"Measuring Radical Innovation Using Interrupted Patent Citation Flows." Academy of Management Annual Meeting, Boston, MA.
2012	Session Chair for "Brokerage Dynamics." <i>Academy of Management Annual Meeting</i> , Boston, MA.
2011	"Making the Most of Where You Are: Local Environments, Intra-Organizational Networks, and Innovation in the Nanotechnology Industry." <i>Academy of Management Annual Meeting</i> , San Antonio, TX.
2011	"Relational Signals and Institutional Expectations: Ego Networks and Market Value Across Five High-Technology Sectors." <i>Academy of Management Annual Meeting</i> , San Antonio, TX.
2011	"Endogenous Legal Change: How Organizations Re-Shaped Glass-Steagall." (with Daniel Hirschman). <i>American Sociological Association Annual Meeting</i> , Las Vegas, NV.
2010	"Organizational Resources and the Emergence of Interdisciplinary Fields of Study." <i>American Sociological Association Annual Meeting</i> , Atlanta, GA.

Other Presentations

2021	"One weird trick for starting your research journey." ASQ Blog Virtual Research Discussion.
2020	"Introduction to social network analysis with Python." Digital Arts, Sciences, & Human- ities program, Day of Data, University of Minnesota, Minneapolis, MN.
	• Jupyter notebook available at https://github.com/russellfunk/umn_day_of_data_2020.
2019	"Physician networks and health care reform." Medical Industry Leadership Institute, University of Minnesota, Minneapolis, MN.
2018	"The network intervention paradox: Evidence from accountable care organizations." Medical Industry Leadership Institute, University of Minnesota, Minneapolis, MN.
2016	"Social Networks and Health Care Delivery." Medical Industry Leadership Institute, University of Minnesota, Minneapolis, MN.

2016	"Using Dynamic Network Analysis to Find High Performing Teams." Social Media and Business Analytics Collaborative, University of Minnesota, Minneapolis, MN.
2015	"A Dynamic Network Measure of Technological Change." University of Minnesota, Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota, Minneapolis, MN.
2015	"How Dynamic Networks of Care Teams In U.S. Hospitals Impact Health Care Cost and Quality." <i>Social Media and Business Analytics Collaborative</i> , University of Minnesota, Minneapolis, MN.
2014	"Using Python for Record Linkage." University of Michigan, Interdisciplinary Committee on Organizational Studies and Office of Advanced Research Computing, Big Data Camp, May 20.
2013	"Using Python for Record Linkage." University of Michigan, Interdisciplinary Committee on Organizational Studies and Office of Advanced Research Computing, Big Data Camp, May 21.
2012	"A Proposal for Microsoft Academic Search." (with Geoffrey Fox). Internet2–Microsoft Workshop on Cloud Services and Cyberinfrastructure for the Social Sciences, Seattle, WA.
2012	"Big Data in the Social Sciences." University of Michigan, Office of Research Cyberin- frastructure.

Authored Software and Websites

cdindex	Website with data, code, and resources for computing and using the mCD_t index (http://www.cdindex.info, https://github.com/russellfunk/cdindex, https://pypi.org/project/cdindex/).
phd_toolbox	Tutorials and code for using MySQL and Python for research (https://github.com/russellfunk/phd_toolbox).
edgraph	C++ library for computing some measures in evolving directed graphs. Selected for participation in Google academic code review pilot program (https://github.com/rfunklab/edgraph_v1).

TEACHING INTERESTS

Computational Social Science, Business and Society

Courses

University of Minnesota

BA 2005	Ethics and Sustainability
	• Terms taught: Spring 2023 (2 sections), Spring 2024 (2 sections), Spring 2025 (3 sections).
MBA 6315	The Ethical Environment of Business
	• Terms taught: Spring 2016 (1 section), Spring 2018 (1 section).
MGMT 1005	Corporate Responsibility and Ethics
	 Terms taught: Spring 2015 (3 sections), Spring 2016 (3 sections), Spring 2017 (3 sections), Spring 2018 (3 sections), Spring 2019 (3 sections), Spring 2020 (2 sections), Spring 2021 (2 sections), Spring 2022 (3 sections).

• Securian Ethics Essay Competition Winner (2018, 2019, 2022).

MGMT 8102	Research Methods I: Applied Empirical MethodsTerms taught: Spring 2023 (1 section), Spring 2025 (1 section).
MGMT 8404	 Computational Social Science for Organizational Research Terms taught: Spring 2020 (1 section), Spring 2023 (1 section). Complete course available online at https://github.com/rfunklab/computational_social_science_for_organizational_research.
MSBA 6140	Ethics and Data Privacy
	 Terms taught: Spring 2021 (2 sections), Spring 2022 (2 sections), Fall 2022 (2 sections), Fall 2023 (2 sections). Jupyter notebooks available at https://github.com/russellfunk/data_privacy.
MSBA 6250	Analytics for Competitive Advantage (Data Privacy and Ethics)
	• Terms taught: Summer 2017 (2 sections).
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University of Michigan

OS 215 Organization and Society (Graduate Student Instructor)

Dissertation Committee Memberships

Thomas Gebhart	Computer Science and Engineering, College of Science and Engineering, University of Minnesota • Placement: Carlson School of Management, University of Minnesota.
Basma Gomaa	Social and Administrative Pharmacy, College of Pharmacy, University of Minnesota
	Placement: School of Public Health, Indiana University.
Anita Jelodari	Social and Administrative Pharmacy, College of Pharmacy, University of Minnesota
Kara Kedrick	Psychology, College of Liberal Arts, University of Minnesota
	Placement: Carnegie Mellon University.
Dennie Kim	Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota (Co-Chair)
	Placement: Darden School of Business, University of Virginia.
Min Jung Kim	Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota
	Placement: Gies College of Business, University of Illinois.
Yeon Jin Kim	Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota
Sunny Lin	Health Management and Policy, School of Public Health, University of Michigan
	Placement: Oregon Health & Science University.
	Current: Washington University in St. Louis.
Pyung (Joe) Nahm	Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota
	Placement: Trulaske College of Business, University of Missouri.

Paul Nary	Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota
	Placement: Wharton School, University of Pennsylvania.
Michael Park	Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota
	• Placement: INSEAD.
Sohyun Park	Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota
	Placement: School of Business, Stevens Institute of Technology.
Nicholas Poggioli	Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota
	Placement: Erb Institute, University of Michigan.
Ioanna Polyzou	Computer Science and Engineering, College of Science and Engineering, University of Minnesota
Usha Ramanathan	Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota
Kevin Schuttinger	Organizational Leadership, Policy, and Development, College of Education and Human Development, University of Minnesota
Kaelyn Willingham	Mathematics, College of Liberal Arts, University of Minnesota
Eric Xu	Supply Chain and Operations Management, Carlson School of Management, University of Minnesota
Haishan Yang	Applied Economics, College of Food, Agricultural, and Natural Resource Sciences, University of Minnesota
Jiani Zhou	Health Policy and Management, School of Public Health, University of Minnesota

THESIS COMMITTEE MEMBERSHIPS

Theodore Tchomakhidze	Finance and Accounting (Undergraduate), Carlson School of Management, University of Minnesota
Nicholas Broske	Finance (Undergraduate), Carlson School of Management, University of Minnesota
Gavin Engelstad	Mathematics, Statistics, and Computer Science (Undergraduate), Macalester College
Jingyi Guan	Mathematics, Statistics, and Computer Science (Undergraduate), Macalester College
Raffy Maristela	Finance (Undergraduate), Carlson School of Management, University of Minnesota
Nicholas Purdie	Finance (Undergraduate), Carlson School of Management, University of Minnesota
Owen Marvel	Finance (Undergraduate), Carlson School of Management, University of Minnesota
Everett Brun	Finance (Undergraduate), Carlson School of Management, University of Minnesota
Chase Kvaal	Finance (Undergraduate), Carlson School of Management, University of Minnesota
Kevin Kvaal	Finance (Undergraduate), Carlson School of Management, University of Minnesota
Zach Strombeck	Finance (Undergraduate), Carlson School of Management, University of Minnesota
Shruthi Murali	Public Health Administration and Policy, School of Public Health, University of Minnesota

PROFESSIONAL AND UNIVERSITY SERVICE

2024–	Member, Research Committee, Technology and Innovation Management Division of the Academy of Management.
2024–	Member, Reading Committee for Kartik Ganju, 4th Year Review, Information and Deci- sion Sciences, Carlson School of Management, University of Minnesota.
2024–	Organizer, Series on Mindfulness, Music, and Business (with Alexandra Early), Under- graduate Program, Carlson School of Management, University of Minnesota.
2024	Reviewer, Best Student Paper Award, Technology and Innovation Management Division of the Academy of Management.
2022-	Organizer, Topological Data Analysis Journal Club, University of Minnesota.
2022–	Advisor, Undergraduate Honors Program, Carlson School of Management and University of Minnesota.
2022-	Member, Undergraduate Faculty Advisory Committee (UFAC), Carlson School of Management and University of Minnesota.
2021	Organizer, Workshop on the University of Minnesota RDC and IPUMS for PhD Stu- dents, Carlson School of Management and University of Minnesota RDC, University of Minnesota.
2020–	Member, Steering Committee, Minnesota Research Data Center (MnRDC), University of Minnesota.
2019–	Member, PhD Committee, Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota.
2019–2022	Member, Steering Committee, Interdisciplinary Data Science Competition, University of Minnesota.
2019	Organizer, Strategy Research in the Healthcare Industry, Extension Conference, Strategic Management Society Annual Meeting.
2018	Organizer, Machine Learning, Journal Club, PhD program, Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota.
2018	Presenter, "Managing a 'big data' workflow." PhD Workshop, Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota.
2018	Presenter, "An introduction to Python for research." PhD Workshop, Strategic Manage- ment and Entrepreneurship, Carlson School of Management, University of Minnesota.
2018	Presenter, "An introduction to MySQL for research." PhD Workshop, Strategic Manage- ment and Entrepreneurship, Carlson School of Management, University of Minnesota.
2018	Organizer, Theories of Design, Journal Club, PhD program, Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota.
2017–2018	Organizer, Strategic Management and Entrepreneurship Seminar Series, Carlson School of Management, University of Minnesota.
2017	Faculty Guest, MO 899, Mechanisms of Organized Action, Management and Organiza- tions, Ross School of Business, University of Michigan.
2017	Presenter, "A primer on social network analysis." PhD Workshop, Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota.
2017	Presenter, "Writing introductions." PhD Workshop, Strategic Management and En- trepreneurship, Carlson School of Management, University of Minnesota.
2016	Presenter, "Exploring ideas quickly with web data." PhD Workshop, Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota.
2016	Member, Grant Review Committee, Hennepin University Partnership.

2015–2016	Organizer, Strategic Management and Entrepreneurship Seminar Series, Carlson School of Management, University of Minnesota.
2015	Presenter, "Preparing for the job market." PhD Workshop, Strategic Management and Entrepreneurship, Carlson School of Management, University of Minnesota.
2015	Member, James D. Thompson Award Committee, Organizations, Occupations, and Work (OOW) Section of the American Sociological Association.
2013–2014	Consultant, Big Data Camp, Interdisciplinary Committee on Organizational Studies and Office of Advanced Research Computing, University of Michigan.
2013–2014	Chair, Interdisciplinary Committee on Organizational Studies Big Data User's Group (IBUG), University of Michigan.
2010–2011	Student Representative, Executive Committee, Department of Sociology, University of Michigan.
2009–2010	Co-Chair, Sociology Graduate Students (SGS) organization, University of Michigan.
2009–2010	Conference Organizer, Michigan Social Theory Conference.
2008–2009	Editor of <i>Accounts,</i> the newsletter of the Economic Sociology section of the American Sociological Association.

Editorial Boards & Editorships

2024–	Associate Editor, Management Science
2021-	Editorial Board, Organization Science
2019–	Editorial Board, Administrative Science Quarterly

Ad Hoc Reviewing

Journals

Academy of Management Journal, Academy of Management Review, Administrative Science Quarterly, American Journal of Sociology, American Sociological Review, Cancer, Health Services Research, Journal of the Association for Information Science and Technology, Journal of Informetrics, Journal of International Business Studies, Journal of Management, Journal of Management Studies, Harvard Data Science Review, Heliyon, Information Processing and Management, Management Science, Medical Care, Nature, Nature Communications, Nature Computational Science, Nature Human Behavior, Nature Reviews Physics, Organization Science, PLoS ONE, Proceedings of the National Academy of Sciences, Quantitative Science Studies, Research Policy, Review of Economics and Statistics, Scientometrics, Social Networks, Sociological Forum, Sociological Quarterly, Sociological Theory, Strategic Management Journal, Strategy Science

Grants and Awards

National Science Foundation, Best Student Paper Award, Technology and Innovation Management Division of the Academy of Management, Hennepin County (Minnesota), German Israeli Foundation for Scientific Research and Development, Institute for Research on Innovation and Science (IRIS), Israel Science Foundation, James D. Thompson Award (American Sociological Association)

Conferences

Academy of Management Annual Meeting, Strategic Management Society Annual Meeting

PROFESSIONAL MEMBERSHIPS

Academy of Management Strategic Management Society